THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL): (a) to (d) The information is being collected and will be laid on the Table of the House.

Comprehensive Labour Legislation

3731. SHRI K. RAMA MOHANA RAO: Will the Minister of LABOUR be pleased to state:

(a) whether his Ministry is thinking of bringing in a Comprehensive labour legislation in the current Session of Parliament to help labour as well as the management; and

(d) if so, what are the salient features thereof?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL): (a) and (b) Various amendments to the Industrial Disputes Act, 1947 are proposed based on the requirements of the social partners and in consonance with the economic reforms. The details of the amendments cannot be given at this stage.

Non-compliance of Labour Laws by the Private Sector Companies

3732. SHRI SURYABHAN PATIL VAHADANE: Will the Minister of LABOUR be pleased to state:

(a) whether Government are aware that most of the private sector companies do not follow the Labour Laws prescribed by Government;

(b) if so, the details of such companies;

(c) whether it is also a fact that some employees (SM/ASM/SR, Delhi office) of the Malwa Vanaspati & Chemical Co. Ltd., 1, Mohatta Nagar, Indore (M.P.) were terminated without any proper notice or monetary benefits;

(d) if so, the details thereof; and

(e) what action Government propose to take against the Company for not adhering to the Labour Laws?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL): (a) to (e) Various Labour Laws are enforced by the appropriate Government. The workmen could approach the appropriate Government for redressal of grievances. Necessary action is initiated on the basis of representations/complaints received from the workmen/workers organizations about non-compliance of Labour Laws by the companies. As regard termination of employees (SM/ ASM/SR, Delhi Office) of the Malwa Vanaspati, 1, Mohatta Nagar, Indore (M.P.), the information is being collected and will be laid on the Table of the House.

Fearsome situation among Workers

†3733. SHRI JANESHWAR MISHRA: Will the Minister of LABOUR be pleased to state:

(a) whether it is a fact that the workers engaged in every sector of the country have apprehensive about their livelihood due to their uncertain future and are anxiety stricken;

(b) whether it is also a fact that the reason of this apprehension among the workers is rapid changes for which Government are responsible; and

(c) if so, whether Government are contemplating to frame any special scheme for the workers engaged in public and private sectors?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL): (a) to (c) There is no indication that workers engaged in each and every sector of the country are apprehensive about their livelihood as a result of changes in the economy and policies of the Government. It is, however, known that the impact of Government policies and economic reforms is not uniform across all sectors of the economy and all segments of the workforce. The establishment of an effective safety net for workers, who may be adversely affected as a result of changes in the economy and economic reforms, is one of the high priority areas of the Government.

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†Original notice of the question was received in Hindi.